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UW. EQUAL OPPORTUNITY OFFICE  
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INVENTORY

| <u>Box</u> |   | <u>Dates</u> |
|------------|---|--------------|
|            | Self Study of Washington State Gender Equity Law of 1987          | 1990         |
| 1          | Forest Resources  |              |
|            | Law   |              |
|            | Messages  |              |
|            | Medicine  |              |
|            | Nursing   |              |
|            | Ocean & Fisheries   |              |
|            | Pharmacy  |              |
|            | Public Affairs - Public Administration                            |              |
|            | Social Work   |              |
| 2          | Dentistry   |              |
|            | Higher Education Coordinating Board (HECB) Gender Equity Advisory |              |
|            | Gender Equity in Higher Education                                 | 1991         |
|            | Gender Equity Supplement Submitted                                | 1991         |
|            | Committee - Women - Self Study                                    |              |
|            | House Committee on Higher Education - Workshop                    | 1991         |
|            | Committee Standards   |              |
|            | Committee Correspondence  |              |
|            | Robbi's - Working File  |              |
|            | Gender Equity Committee Meetings - Robbi Ferron                   |              |
|            | Gender Equity Study - History (HR File)                           |              |
|            | Provost Initiative  |              |
|            | Women's Information Center  |              |
|            | Women in Engineering Initiative                                   |              |
|            | University Organization List                                      |              |
|            | Northwest Center for Research on Women                            |              |
|            | Vice President for Student Affairs                                |              |
| 3          | Architecture and Urban Planning                                   |              |
|            | Arts and Sciences   |              |
|            | Graduate Student Service Appointment                              | 1989         |
|            | Gender Equity - Bathrooms   | 1992         |
|            | Athletics Report to HECB  |              |
| 4          | Affirmative Action Attachments                                    |              |
|            | Business Administration   |              |
|            | Summary Submitted   | 1990         |
|            | Self Study Committee  | 1990-91      |
|            | Letters   |              |

|   |   |         |
|---|---|---------|
|   | Gender Equity Follow Up   | 1991    |
|   | Title IX Update - Correspondence - Intercollegiate Athletics                | 1974-82 |
|   | Title IX Update   |         |
|   | Mandate - Policies Ad Hoc Committee   |         |
|   | Law School  |         |
|   | Correspondence, Reports, Other Info   |         |
|   | Financial Aid Survey  |         |
|   | Correspondence  |         |
|   | Scholarship Applications - Affirmative Action Regulations                   |         |
|   | NCAA/Congress Correspondence  | 1977-79 |
|   | University Women's Soccer Foundation  |         |
|   | U.S. Dept. of Education – Office of Civil Rights - 1983 Compliance Review - |         |
|   | Intercollegiate Athletics   | 1983    |
|   | UW Compliance Review  |         |
|   | Title IX - Originals of Reports   |         |
|   | Title IX - Ellen Morley   |         |
|   | Coaches   |         |
|   | Correspondence  |         |
| 6 | Title IX Gender Equity - Self-Evaluations 1976 - Intercollegiate Athletics  | 1976    |
|   | UW Title IX Self Evaluation   |         |
|   | Sex Restricted Scholarships   |         |
|   | Office of Civil Rights (OCR) Review of Affirmative Action Plan              | 1975    |
|   | Title IX Compliance   |         |
| 7 | Files of Former Executive VP Philip Cartwright                              |         |
|   | Washington State Human Rights Commission                                    |         |
|   | Step-Scale Faculty Salary   |         |
|   | Psychological Testing - UW Police   |         |
|   | Ad Hoc Committee on Policy for Allocations of Financial Aid Minutes         |         |
|   | Governor's Tax Advisory Committee   | 1982    |
|   | Ad Hoc Committee on Policy for Allocations of Financial Aid                 |         |
|   | Forest Property Tax Conference  | 1980    |
|   | Forest Property Tax Workshop  | 1980    |
|   | Establishment of Women's Center   |         |
|   | Equal Employment/Affirmative Action (EE/AA) Related Issues - Women          |         |
|   | Affirmative Action Office for Women   |         |
|   | Women's Council   |         |
|   | Committee - Women   | 1970-77 |
|   | Committee - Women   | 1983-84 |
|   | Committee - Women   | 1984-85 |
|   | Committee - Women   | 1985-86 |
|   | Mandate   |         |
|   | Correspondence, Reports, Etc.   |         |
|   | Membership  |         |
|   | Minutes   |         |
|   | Women's Information Center  |         |
|   | Computer Anxiety Class  |         |

|     |   |                         |
|-----|---|-------------------------|
| 7-8 | Title IX Gender Equity - Self-Evaluations 1980 - Intercollegiate Athletics<br>Title IX Evaluation   | 1980<br>1980            |
| 8-9 | Gender Equity - Miscellaneous Correspondence<br>Correspondence  | 1978-95                 |
| 9   | Self-Evaluations<br>Self Evaluations Only<br>ADA Requirements, UW Operations Manual, Access Guide, Faculty Guide, Interpreting Agreement, Disability Accommodation Process, Pamphlets and Brochures.<br>Harborview Medical Center and University of Washington Medical Center Accessibility Evaluations/Findings, ADA Survey: Report of Findings Interpreting Agreement/Procedure, Employment Opportunities, Training & Development Registration<br>Self Evaluations with Limited Attachments<br>Attachments<br>Self Evaluation ADA Requirements<br>ADA Requirements, UW Operations Manual, Access Guide, Faculty Guide, Interpreting Agreement, Disability Accommodation Process, Pamphlets and Brochures.<br>Self Evaluations with Full Attachments<br>ADA Requirements, UW Operations Manual, Access Guide, Faculty Guide, Self-Evaluation Update & Transition Plan<br>Harborview Medical Center and University of Washington Medical Center Accessibility Evaluations/Findings, ADA Survey: Report on Findings<br>ADA Requirements, Interpreting Agreements/Procedure, Disability Accommodation Process, Employment Opportunities, Training & Development, Pamphlets and Brochures<br>Operations Manual, Access Guide, Pamphlets and Brochures<br>Faculty Guide<br>Harborview Medical Center and University of Washington Medical Center Accessibility Evaluations/Findings, ADA Survey: Report on Findings<br>ADA Requirements, Interpreting Agreements/Procedure, Disability Accommodation Process, Employment Opportunities, Training & Development, Pamphlets and Brochures |                         |
| 10  | Comparable Worth Study by H. Remick for Higher Education Personnel Board (HEPB)<br>Costing<br>Statistical Printouts<br>Applied Salary Data<br>Corrected Costs   | 1980-84<br>1983<br>1984 |
| 11  | Statistical Printouts   |                         |
|     | Correspondence<br>Civil Rights Act<br>Interinstitutional Committee of Affirmative Action Officers (ICAAO)<br>Sexual Harassment Policies<br>ICAAO  | 1986-94<br>1964         |

|    |   |         |
|----|---|---------|
|    | Conferences/Meetings  |         |
|    | Recruitment Meetings With Dept.                                     | 1986    |
|    | Dean's Meetings   | 1986-91 |
| 12 | Remick Correspondence (external)                                    | 1994    |
|    | Remick Correspondence (internal)                                    | 1994    |
|    | Chronological File  | 1998    |
|    | Chronological File  | 1997    |
|    | Chronological File prior to Dec.                                    | 1996    |
|    | Signed Certificates   | 1998    |
|    | Request for Equal Employment Office (EEO) or Information            | 1998-99 |
|    | Correspondence, General, Others                                     |         |
|    | Correspondence, General - Remick                                    |         |
|    | Gender Equity   |         |
|    | Disability Policy   |         |
|    | Gender Equity   |         |
| 13 | Title IX Gender Equity - Intercollegiate Athletics                  | 1974-90 |
|    | Intercollegiate Athletics   | 1974-83 |
|    | Title IX - News Releases, Misc.                                     |         |
|    | Women in Athletics - Washington State                               |         |
|    | Title IX - Athletics - Intramural Program                           |         |
|    | Title IX - Athletic - Calculating Equity                            |         |
|    | Title IX - Athletic - UW Survey                                     |         |
|    | NCAA Scholarship  |         |
|    | Athletics   |         |
|    | Intercollegiate Athletics   | 1989-90 |
|    | Intercollegiate Athletics Correspondence                            |         |
|    | Intercollegiate Athletics   | 1988-89 |
|    | Intercollegiate Athletics - Collier Report                          | 1988    |
|    | Intercollegiate Athletics - Alderson Plan I                         |         |
|    | Intercollegiate Athletics - Lude Misc.                              |         |
|    | Intercollegiate Athletics - Participation Rates                     |         |
|    | Intercollegiate Athletics - Articles                                |         |
|    | Prevention of Sexual Harassment (PSH)                               |         |
|    | Sexual Harassment   |         |
|    | Sexual Harassment - Training Manual                                 |         |
|    | Sexual Harassment - Resource Manual                                 |         |
|    | PSH Script  |         |
|    | PSH   | 1986    |
| 14 | Sexual Harassment Correspondence                                    | 1985-89 |
|    | Affirmative Action for Students (Pre - I-200) Faculty Reports/Study |         |
|    | Educational Opportunity Program (EOP) Changes                       | 1995-96 |
|    | Faculty Reports/Studies - Faculty Leave Policy                      |         |
|    | Faculty Reports/Studies - Gender Equity (Salary) Study              |         |
|    | Faculty Senate  |         |

|       |   |         |
|-------|---|---------|
| 14-16 | Miscellaneous   |         |
|       | Human Rights Commission   |         |
|       | Women's Scholarships  |         |
|       | Women's Status Reports  | 1970-74 |
|       | AA Policies   | 1978    |
|       | Litigation Cases  |         |
|       | Task Force Reports on Faculty   | 1974    |
|       | Miscellaneous   |         |
|       | Hayes Study of Exempt Staff - Later Analyses  | 1974    |
| 16    | Hayes Historical  |         |
|       | In House Studies (Hayes Response)   | 1975-76 |
|       | Hayes Study for Compliance  | 1974-75 |
|       | In House Study Exempt   | 1976    |
| 17    | Hayes Study Files   |         |
|       | In House Study - Exempt - Salary vs. Time in Job  | 1979-80 |
|       | In House Study - Exempt - Update  | 1977    |
|       | In House Study - Exempt Staff, UW, Equity Increases   | 1976-77 |
|       | Internal Study - Exempt Time v. Salary  |         |
|       | Exempt Salary Study - Statistics, Staff   |         |
|       | Exempt Staff Salary Study - Personnel, HEPS   | 1975-76 |
|       | Classified and Exempt Staff Comparisons between December 31, 1976 and December 31, 1977 - Statistics, Staff | 1976-77 |
|       | Expected Exempt Salaries - Statistics - Employees   | 1978    |
|       | Statistics, Staff - Exempt Salary Update  | 1979    |
|       | Handicap Self Evaluation  | 1978    |
|       | Advisory Committee on Facilities Improvements for Handicapped   |         |
|       | Evacuation Subcommittee   |         |
|       | Governor's Committee on Employment of the Handicapped   |         |
|       | Employment/Handicapped Employment Advisory Committee  |         |
|       | Handicapped Self-Evaluation Advisory Committee  |         |
|       | Handicapped Committee - Mandate, Membership   |         |
|       | Handicapped Committee - Minutes   |         |
|       | Washington State Agency Task Force on Handicapped   |         |
|       | Handicapped Transportation Subcommittee   |         |
|       | Handicapped Programs  |         |
|       | Wheelchair Access Map/Access Guidebook  |         |
|       | Capitol Budget Request  |         |
|       | Admissions - Handicapped  |         |
|       | Handicapped Affirmative Action Policy   |         |
|       | Board of Regents Presentation   |         |
|       | Handicapped - Correspondence  |         |
|       | Disabled Students Commission  |         |
|       | HEPB  |         |
|       | Housing and Food Services   |         |
|       | Lake Wilderness   |         |
|       | National Science Foundation (NSF) - Handicap Regulation   |         |
|       | Health and Human Services (HHS) Review of Handicapped at University Hospital (504) Regulations              | 1983    |
| 18    | Regulations/Assurance of Compliance Statements  |         |

Student Services  
 Surveys, Inventories and Site Visits  
 Transition Plan  
 Wheel Chair Games

Physical Plant Studies 1976-82  
 Physical Plant Questionnaire Responses - Men  
 Physical Plant Sexual Harassment Study Summary of Results 1980  
 Physical Plant Survey Questionnaire  
 Physical Plant Questionnaire Responses - Women  
 Physical Plant

Committee Meetings

Childcare  
 Childcare (Students)  
 Childcare (Staff)  
 Childcare Advisory Committee 1992-93  
 Childcare Advisory Committee 1991-92  
 Childcare Advisory Committee 1989-90  
 Childcare Advisory Committee - Financial Report 1988  
 Professional Staff Advisory Committee  
 PSAC 1990  
 PSAC 1989

EOO/AA Correspondence 1975-85  
 Frank Travino, Jr. - Correspondence 1984-85  
 Robert Cook - Correspondence 1982-84  
 Kathleen Grauman - Correspondence 1982-83  
 Incoming Correspondence 1983-84  
 Outgoing Correspondence 1977-82  
 General Incoming Correspondence  
 General University Correspondence  
 Lewis Hall Building Security  
 Internal Memos  
 Dr. Philip Cartwright  
 Office of President  
 Deans, Directors & Chairpersons  
 Helen Remick  
 Don Johnson  
 Donna Schaplow  
 David Williams  
 Black Faculty and Administrators  
 VP - Business and Finance  
 EEOC  
 Department of Health, Education, and Welfare (HEW)  
 Dept. of Labor  
 Washington State Human Rights Commission (WSHRC)  
 Western Washington University - Affirmative Action  
 General Non-University  
 UW Senate  
 Occupational Health Committee

|    |   |         |
|----|---|---------|
|    | Personnel Representative Meetings                             |         |
|    | Human Resources Council Meetings                              |         |
|    | Executive Council Minutes                                     |         |
|    | Requests for Data   | 1977    |
|    | Office of the President                                       |         |
|    | Dean, Directors, and Chairpersons                             | 1976-77 |
|    | VP Business & Finance   | 1977    |
|    | Dean, Directors, and Chairpersons                             |         |
|    | Carver Gayton   | 1977    |
|    | Sam Kelly   | 1977    |
| 20 | Helen Remick  | 1977    |
|    | Donna Shaplow   | 1977    |
|    | Black Faculty and Administrators                              | 1977    |
|    | David Williams  | 1975-77 |
|    | University Correspondence - General                           | 1976-77 |
|    | EEOC  | 1977    |
|    | WSHRC   | 1977    |
|    | HEW   | 1977    |
|    | Non-University Correspondence - General                       | 1977    |
|    | Western Washington Univ. - Affirmative Action                 | 1977    |
|    | Staff - Human Rights - Personnel                              |         |
|    | Daily Correspondence  | 1976    |
|    | AA Office Reports   | 1975-95 |
| 21 | Exempt Personnel Policy                                       |         |
|    | A-G Opinions Etc.   |         |
|    | Director: Office of Equal Opportunity for Women (OEOW) Search | 1975    |
|    | Committees Administrative - President's Retreat               | 1990    |
|    | What Women Want   | 1982-83 |
|    | Statistics of Women Faculty                                   | 1984    |
|    | Women Faculty Salary Analysis                                 | 1985    |
|    | Effect of 1982 Budget Cuts                                    | 1982    |
|    | Assault in Brooklyn   | 1993    |
|    | UW Turnover   | 1984    |
|    | Pettitt Memos   |         |
|    | Human Rights Office (HRO) Process                             |         |
|    | Policy Committee  |         |
|    | Pettit  |         |
|    | Reorg   |         |
|    | Steve's Letter  |         |
|    | Claims Management - Final                                     |         |
|    | New: Discrimination Complaint Process                         | 1994    |
|    | Discrimination Claims Processing Model                        | 1992    |
|    | Finding Formats   |         |
|    | Right to Sue  |         |
|    | Affirmative Action - General Info - Personnel Efforts         |         |
|    | Affirmative Action Policy Statement                           | 1986-89 |
|    | Federal - Veteran Report                                      | 1984    |
|    | General Information on Vet's & AA                             | 1977-78 |
|    | Human Rights Grievance Procedure                              |         |



|    |  |         |
|----|--|---------|
| 22 | Higher Education Coordinating Board  |         |
|    | Committees - Governor's Affirmative Action Policy (GAAP) Committee         | 1991    |
|    | HECB Correspondence  | 1992    |
|    | HECB Correspondence Re: Affirmative Action                                 | 1989-91 |
|    | Minority Participation and Diversity                                       |         |
|    | HECB - Minority Correspondence   |         |
|    | HECB Special Ad Hoc Committee  | 1987    |
|    | HECB Policies  |         |
|    | <br>Committees   |         |
|    | American Council on Education (ACE) Task Force on Equal Pay                | 1990    |
|    | ASUW Women's Commission - Report on Sexual Harassment                      | 1982    |
|    | Assault on Campus  |         |
|    | Minorities - ASUW Task Force on Racism                                     | 1988-89 |
|    | Minorities - Faculty Senate Special Committee on Minority Affairs          | 1987-91 |
|    | Women - Special Committee on Faculty Women                                 | 1987-92 |
|    | Advisory Committee to the Faculty Salary Study                             |         |
|    | Combating Racism   |         |
|    | Combating Sexism   |         |
|    | GAAP   |         |
|    | Governor's Interagency Committee   |         |
|    | Interinstitutional Committee of Affirmative Action Officers                |         |
| 23 | American Council on Education/National Identification Program<br>(ACE/NIP) |         |
|    | <br>Compliance   |         |
|    | National Institute of Health (NIH) Compliance Review                       |         |
|    | Office of Federal Contract Compliance Programs (OFCCP) Review              | 1988    |
|    | OFCCP Compliance Review  | 1980-84 |
|    | AA Plan Review Human Rights Commission/Higher Education<br>Personnel Board | 1987-88 |
|    | OFCCP Review   | 1988    |
|    | In House Correspondence - OFCCP Review                                     | 1998    |
|    | OFCCP - UW Correspondence Review   | 1990-91 |
|    | UW Affirmative Action Correspondence Re: Compliance                        | 1980-85 |
|    | Conciliation Agreement to HEW  | 1974    |
|    | Correspondence Re: Conciliation Agreement                                  |         |